

In 2003, the WSIB reported that **359,353** Ontario workers suffered from job-related injuries or occupational diseases.

Another **552** workers lost their lives in 2003. Two thirds of these workers succumbed to a fatal work-related disease.

Too many families, friends and co-workers suffer the loss of loved ones through workplace tragedies.

These injuries and deaths are preventable through workplace vigilance and diligent enforcement and maintenance of health and safety regulations.

**Do your part.  
Keep UFCW  
members safe.**

CEP 571-0

For more information speak with a member of your committee or contact:

Locals 175 & 633 UFCW Canada  
Health & Safety Department



**United Food & Commercial Workers  
Locals 175 & 633**

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The information contained in this pamphlet, unless otherwise noted, is from the Occupational Health & Safety Act. If you require a copy of the full document, please contact the Ontario Ministry of Labour at:

<http://www.gov.on.ca/lab/english/hs/>

or call 1-800-268-8013  
**Information Accurate as of Feb.1/04**



A reference pamphlet for workers regarding the designation and role of

**Your  
Workplace**

**Health & Safety  
Committee**

An information pamphlet provided by your Union.



**Shawn Haggerty  
President**  
Teresa Magee  
Secretary-Treasurer  
Betty Pardy  
Recorder



## When is a Joint Health & Safety Committee required?

A joint health and safety committee is required,

- a) at a workplace at which 20 or more workers are regularly employed;
- b) at a workplace with respect to which an order to an employer is in effect under section 33; or
- c) at a workplace, other than a construction project where fewer than 20 workers are regularly employed, with respect to which regulation concerning designated substances applies.

R.S.O. 1990, c. 0.1, s. 9 (2)

## What is the composition of the committee?

A committee shall consist of:

- a) at least two persons, for a work place where fewer than 50 workers are regularly employed; or
- b) at least four persons or such greater number of people as may be prescribed, for a workplace where 50 or more workers are regularly employed.

R.S.O. 1990, c. 0.1, s. 9 (6)

## Who can be on the committee?

At least half the members of a committee shall be workers employed at the workplace who do not exercise managerial functions.

R.S.O. 1990, c. 0.1, s. 9 (7)

## How are members selected?

The members of a committee who represent workers shall be selected by the workers they are to represent or, if a trade union represents the workers, by the trade union or unions.

R.S.O. 1990, c. 0.1, s. 9 (8)

## How is the rest of the committee selected?

The constructor or employer shall select the remaining members of a committee from among persons who exercise managerial functions for the constructor or employer and, to the extent possible, who do so at the workplace.

R.S.O. 1990, c. 0.1, s. 9 (9)

## How are Committee Chairs selected?

Two of the members of a committee shall co-chair the committee, one of whom shall be selected by the members who represent workers and the other of whom shall be selected by the members who exercise managerial functions.

R.S.O. 1990, c. 0.1, s. 9 (11)

