

UNITED THROUGH DIVERSITY

IT IS OUR MISSION TO

- ✦ Strengthen our Local Unions and the level of service to the members within our Local Unions by building on the principles of commitment, respect, justice and equality for all our members, while representing and supporting the multiculturalism and diversity of our membership.
- ✦ Continue reaching out to and building relationships with organizations and community groups that share Locals' 175 & 633 values and commitment to our members' participation in and contributions to their communities outside the workplace for the betterment of all our members' lives and our Local Unions.
- ✦ Work jointly with community groups and organizations to educate members, stewards and staff about circumstances and issues that affect our diverse membership and help them develop as community leaders to improve the everyday lives of their co-workers and communities.



Shawn Haggerty ~ President
Kelly Tosato ~ Secretary-Treasurer
Karen Vaughan ~ Recorder



Workplace CAN Committee Guide:

**Create a
Community Action Network
in your workplace**



Why is a Workplace CAN Committee so important?

Our country continues to change and thrive as the ethnic and cultural diversity across every workplace and community evolves. With these changes, we must recognize the importance of understanding and celebrating our diversity.

Many Union members are new to Canada. UFCW Locals 175 & 633 understands the challenges they may experience as workers, as neighbours and as an integral part of the larger community in this brand new country.

Members may not be aware of the labour laws in place to protect them and their right to unionize. We are committed to educating members on their rights in the workplace as well as providing information about settling in Canada.

Through education the members and stewards of Locals 175 & 633 can work to strengthen workplace inclusivity by building on the principles of commitment, respect, justice and equality for all.



What is the Community Action Network?

The UFCW Locals 175 & 633 CAN Committee is made up of dedicated members and staff who work to ensure the promotion, education and acceptance of the many cultures that make up our great Local Union.

The Local Union's leadership recognizes and appreciates that the diversity of our membership is one of our biggest strengths.

Throughout the year, CAN organizes and sponsors many events and programs which highlight our members and their communities. These events foster a sense of belonging and comradere within the ranks of our membership while the shared experiences and learning at these events benefit everyone.

Starting a CAN Committee at work!

- ✦ Contact your Union Representative for assistance in posting notices for volunteers on your Union bulletin board at work. An election for Committee Chair(s) may be necessary if there are many volunteers.
- ✦ Once the Committee is set up, the members should meet to set their goals, agenda, and a regular meeting schedule.
- ✦ Plan workplace events.
 - ~ BBQ & bake sales
 - ~ pot luck lunch
 - ~ holiday celebration
 - ~ sporting activity/tournament
 - ~ display posters to signify cultural events and days of commemoration



Start small! Maybe turn them into fundraisers for your co-workers who might need a hand or donate the money to the Leukemia & Lymphoma Society or another charity. It's about what's important to you and your co-workers!

- ✦ Meet with your employer to see if they want to participate in, donate to, or sponsor events, and if they'll allow time away from work to organize such events.

Visit www.ufcw175.com and click on the Community Action Network link for more about the events the Local Union is organizing. Feel free to speak to your Union Representative for more information.